

**Position / Grade Analysis by Department  
City of Dallas Personnel**

<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
ADM/1	City Manager	26
ADM/2	City Attorney	26
ADM/3	City Clerk	24
ADM/4	Finance Director	22
ADM/5	Assistant City Clerk	17
ADM/6	Building Maint Mgr	19
ADM/7	Custodian	9
CD/1	Community Development Director	22
CD/2	Community Development Coordinator	11
MC/1	Court Services Director	20
MC/2	Court Clerk	16
PD/1	Police Chief	24
PD/2	Assistant Police Chief	22
PD/3	Captain	21
PD/4	Lieutenant	20
PD/5	Sergeant	19
PD/6	Corporal	17
PD/7	Detective	17
PD/8	Investigator - Narcotics	17
PD/9	Police Officer	15
	Police Officer Non-Certified	13
PD/10	Communications Supervisor/GCIC	18
PD/11	Communications Supervisor	14
PD/12	Communications Officer	12
PD/13	Administrative Assistant	9
PD/14	Transport Officer	12
PR/1	Parks & Rec Manager	18
PR/2	Administrative Coordinator	11
PR3	Athletic Coordinator	11
PR/4	Grounds Manager	14
PR/5	Park Laborer F/T	9
PR/6	Camp Manager	7
PR/7	Camp Counselor	4
PR/8	Concession Manager	7
PR/9	Concession Worker	4
PR/10	Park Laborer P/T	5

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<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
BD/1	Business Development Director	20
BD/2	Admin Coordinator/License Clerk	11
BD/4	Main Street Manager	18
THE/1	Theater & Civic Center Director	20
THE/2	Theater & Civic Center Assistant Director	16
THE/3	Rental Manager	13
THE/4	Facilities Coordinator	13
THE/5	Event Asstistant	11
THE/6	Head AV & Stage Engineer	15
THE/7	AV Technician	13
THE/9	Lead Camp Teacher	13
MAR/1	Marshal	20
MAR/2	Deputy Marshal	19
MAR/3	Administrative Asst	14
PW/1	Public Works Director	24
PW/2	Public Works Superintendent	19
PW/3	Administrative Coordinator	11
PW/4	Engineer	24
WAT/1	Water Crew Foreman (Level 1-VI)	18
WAT/2	Water Equipment Operator (Level I-VI)	14
WAT/3	Utility Billing Clerk	14
WAT/4	Meter Technician	12
WAT/5	Customer Service Representative (Level I-VI)	9
WAT/6	Water Laborer (Level I-VI)	9
SEW/1	Sewer Crew Foreman (Level I-VI)	18
SEW/2	Sewer Equipment Operator (Level I-IV)	14
SEW/3	Sewer Laborer (Level I-IV)	9
SEW/4	Utility Locator Specialist	14
ST/1	Street Crew Foreman (Level I-VI)	18
ST/2	Street Equipment Operator (Level I-IV)	14
ST/3	Street Laborer (Level I-IV)	9
ST/4	GIS Specialist	14
ST/5	Environmental Compliance Inspector	17

**Position / Grade Analysis by Department  
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<b>DEPT</b>	<b>POSITION</b>	<b>GRADE</b>
WW/1	Wastewater Treatment Plant Director	23
WW/2	Wastewater Treatment Plant Asst Director	19
WW/3	Wastewater Treatment Plant Maint Foreman	18
WW/4	Wastewater Treatment Plant Operator - Class I	16
WW/5	Wastewater Treatment Plant Operator - Class II	14
WW/6	Wastewater Treatment Plant Operator - Class III	12
WW/7	Wastewater Treatment Plant Laboratory Analyst	14
WW/8	Wastewater Treatment Plant Maint Tech I	16
WW/9	Wastewater Treatment Plant Maint Tech II	14
WW/10	Wastewater Treatment Plant Maint Tech III	12
WW/11	Wastewater Treatment Plant Operator Trainee	10
SW/1	Sanitation Crew Foreman (Level I-VI)	18
SW/2	Refuse Collector	11
SW/3	Sanitation Operator II	15
SW/4	Sanitation Operator I/Rolloff	13