

# City of Dallas Employee Health Insurance Cost Sharing 2025

Anthem HMO 90 Plan & Life Deductible: \$250	Cost per month	Employee cost per month	Anthem PPO 90/70 & Life Deductible: \$1000	Cost per month	Employee Cost per month
<b>Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week</b>					
Single Cost: city pays 100%	\$1,296.00	\$0	Single Cost: city pays 100%	\$1,217.00	\$0
Family Cost: city pays 75%	\$1,756.00	\$439.01	Family Cost: city pays 75%	\$1,645.00	\$411.25
<b>Total paid monthly:</b>	<b>\$3,052.00</b>	<b>\$439.01</b>		<b>\$2,862.00</b>	<b>\$411.25</b>
<b>Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week</b>					
Single Coverage	\$7.48 hour		Single Coverage	\$7.02 hour	
Family Coverage	\$15.08 hour		Family Coverage	\$14.11 hour	
<b>Family Cost to Employee per week: \$101.31</b>			<b>Family Cost to Employee per week: \$94.90</b>		
<b>Dental &amp; Vision Insurance, Retirement Pension are not included in these totals</b>					

Anthem POS 90/70 & Life Deductible: \$500	Cost per month	Employee Cost per month
<b>Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week</b>		
Single Cost: city pays 100%	\$1,231.00	\$0
Family Cost: city pays 75%	\$1,664.00	\$416.00
<b>Total paid monthly:</b>	<b>\$2,895.00</b>	<b>\$416.00</b>
<b>Amount paid by city is equivalent to additional hourly pay in the following amount based on 40hr week</b>		
Single Coverage	\$7.10 hour	
Family Coverage	\$12.85 hour	
<b>Family Cost to Employee per week \$96.00</b>		
<b>Dental &amp; Vision Insurance, Retirement Pension are not included in these totals</b>		