



## **City of Dallas Employee Benefits**

### **Health Insurance** [www.bcbsga.com](http://www.bcbsga.com)

BCBS of Georgia (employee coverage is paid 100% & family coverage is paid 75% by the city)

2 Plans- HMO 90 Open Access with \$0 deductible/\$20 copay

PPO 90/70 with \$500 deductible/\$25 copay

### **Prescription Coverage** [www.aetna.com](http://www.aetna.com)

Aetna (employee coverage is paid 100% & family coverage is paid 75% by the city)

\$10 copay on 30 day and \$20 copay on mail order for Generic drugs

\$35 copay on 30 day and \$70 copay on mail order Brand drugs

### **BCBS Blue Vision Plan** [www.bcbsga.com](http://www.bcbsga.com)

Routine Eye Exam- \$10 copay

Eyeglass Frames- \$130 allowance, then 20% off any balance

Eyeglass Lenses- \$20 copay

Contact Lenses- \$130 allowance, then 15% off any balance

### **Dental** [www.deltadental.com](http://www.deltadental.com)

Delta Dental (employee coverage is paid 100% & family coverage is paid 75% by the city)

Diagnostic & Preventative Care covered at 100%

\$50 deductible per person/\$150 per family each calendar year

Basic Services covered at 80%

Major Services covered at 50%

Orthodontic maximum lifetime benefit covered at \$1,000

### **Life Insurance**

Greater Georgia Life Insurance (paid at 100% by the city)

Employee- \$6,000 and Dept Head- \$10,000

### **Health & Wellness**

City employees and elect to participate in our health & wellness program for educational opportunities and activities throughout the year.

### **Retirement** [www.gmanet.com/Services/Retirement/Retirement-Fund](http://www.gmanet.com/Services/Retirement/Retirement-Fund)

Georgia Municipal Employees Benefit System (paid at 100% by the city)

Paid Holidays- New Year's Day, Dr. Martin Luther King, Jr. Birthday, Good Friday, Memorial Day, Independence Day (July 4th), Labor Day, Thanksgiving Day, Christmas and employee birthday.

Paid Vacation- 1 year at 40hrs, 2-9yrs at 80hrs, 10-14yrs at 120hrs, 15-19yrs at 160hrs, 20-24yrs at 200hrs and 25+yrs at 240hrs. Sick time is accrued at 8hrs per month.

Job Training and Education is paid 100% by the city upon approval by Dept Head and City Manager.

## **Employee sponsored benefits**

GMA Deferred 457B Compensation Plan with Newport Group

[www.gmanet.com/Services/Retirement/Defined-Contribution-\(401-a\)-Deferred-Compensati.aspx](http://www.gmanet.com/Services/Retirement/Defined-Contribution-(401-a)-Deferred-Compensati.aspx)

Aflac Supplemental Benefits [www.aflac.com](http://www.aflac.com)

Short Term Disability, Cancer, Accident Indemnity, Critical Care, Hospital Indemnity and Life Insurance

Colonial Life Insurance [www.coloniallife.com](http://www.coloniallife.com)

Pre-paid Legal Services [www.legalshield.com](http://www.legalshield.com)

## **Discount Benefits**

BodyPlex Gym Membership [www.bodyplex.com/bodyplex-hiram-ga/](http://www.bodyplex.com/bodyplex-hiram-ga/)

24/7 Workout Anytime Gym [www.workoutanytime.com/hiram/](http://www.workoutanytime.com/hiram/)

Verizon Wireless 18% Employee Services and Equipment [www.verizonwireless.com](http://www.verizonwireless.com)